

SEEKING: General Superintendent, Wildish Construction Co.

OVERVIEW: Wildish Construction Co. is a division of the Wildish Group of Companies headquartered in Eugene, OR. Wildish has been a trusted and reputable name in the community since being founded in 1935. Wildish Construction Co. operates out of our fixed plant facilities located in Eugene OR. We perform heavy civil projects both large and small, specializing in excavation, grading, aggregates, underground, asphalt, and concrete.

REPORTS TO: Construction Manager, General Manager, and Company Owners

PRIMARY FUNCTION: Coordination & management of field supervisory personnel, labor force, equipment, and other resources to efficiently and safely complete Wildish Construction Co. projects.

Duties:

- Manage AC Paving and Concrete Superintendents to assure crews perform work necessary to meet Project Schedules and Budgets. When scheduling and resource conflicts occur decide priority and communicate priorities to Project Managers and Site Supervisors.
- Assign, with Construction Manager consultation, Site Supervisors to individual projects based on Supervisor's expertise, workload, special needs, and relationships with Project Owners.
- Daily monitoring of project resources and productivity to maximize efficiency and minimize waste.
- Allocate resources including labor, equipment, trucking, and crews (pipe, cold planning, excavation, grading, GPS modeling, survey) to Site Supervisors and their projects to meet Project needs and overall Construction Co. activities.
- Coordinate with Wildish Equipment Co. to efficiently use company owned equipment. Review and approve all rental equipment required to complete projects. Maintain a list and allocate support vehicles to projects. With the Construction Manager and General Manager determine each season's Supervisor and crew vehicle needs.
- Maintain, update, and communicate Weekly Work Schedule for Construction Co.'s projects and crews. Conduct weekly Schedule Meeting to discuss work, AC Paving Schedule, equipment and trucking needs, material needs, quality control testing requirements, and labor allocation. Assist with and monitor AC & PCC Superintendents overall work schedules. Maintain a long term work schedule for pipe, grading, and misc. crews.
- Act as GPS Manager. Determine which projects will be built with GPS Grade Control. Allocate GPS enabled equipment to maximize results and effectively utilize equipment. Supervise in-house GPS Model Builder. Acquire, with Company approval, new or replacement GPS devices.
- Participate in monthly Safety Committee meetings in conjunction with the Project Manager, Site Supervisor, and AC & PCC Superintendents. Maintain direct line of communication with the company Safety Manager to help promote and monitor project safety.
- Direct supervision of Superintendents and Foremen, including accountability, daily production, efficient use of resources, and cost versus budget reviews.
- Actively mentor Site Supervisors, Foreman, and upcoming Lead People to promote their further development, knowledge, and growth. Supervise, train, discipline, coach, and effectively manage field supervisors.
- Maintain close contact with Project Managers to coordinate on their projects to assure successful completion of all projects. Participate in weekly Project Management staff meetings to communicate resource allocation and collaborate with Project Managers.
- Provide technical knowledge, insight, constructability reviews, crew size and production analysis to Estimators/Project Managers during bidding process.

- Assist as requested with Bid Reviews and estimate close out.
- Estimate jobs if particular expertise and background fit the project bidding, Estimate jobs if the bid schedule requires the need for estimating help.
- Act as Estimator, Project Manager, and Supervisor on special projects on Wildish properties as may be required.

Skills:

- Computer knowledge and efficiency including Microsoft Office products and scheduling software.
- Thorough heavy civil industry knowledge with excavation, grading, underground, asphalt, and concrete.
- Excellent communication skills, both verbal and written.
- Strong leadership skills.
- Strong decision making and problem solving skills.
- Experience coordinating, managing, & motivating a labor force.
- Excellent time management and organizational skills.
- Functions effectively as part of a team.
- Adaptable to new technologies and change.
- Experienced at reading & understanding project documents including plans, contracts, Special Specifications, Standard Specifications, subcontracts, and purchase orders.
- Previous Viewpoint/Heavy Bid/Heavy Job experience preferred but not required.

Benefits:

- Salary varies depending on experience
- Wildish offers benefits including medical, vision and dental, 401K and more. Wildish is a drug free/equal opportunity employer and all qualified individuals are encouraged to apply.

Send resume' to jasonw@wildish.com